Summary - SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		633	189	406	613	70	441	628	182	433
Board Members of municipal entities	3	11	8	3	13	8	5	13	8	5
Municipal employees	4		30							
Municipal Manager and Senior Managers	2	180	114	93	111	36	97	113	36	96
Other Managers	6	520	391	19	389	331	51	469	415	47
Professionals		4 230	3 408	155	3 403	3 133	352	4 268	3 629	646
Finance		470	370	30	411	382	20	434	372	18
Spatial/town planning		131	76	4	131	77	4	161	86	8
Information Technology		70	45	1	27	21		40	26	
Roads		201	185	3	131	116	3	141	118	
Electricity		240	184	1	118	133	1	87	183	7
Water		401	384	4	368	354	4	425	404	5
Sanitation		121	120		64	63		100	102	
Refuse		346	342	1	274	272		246	240	
Other		2 250	1 702	111	1 968	1 701	320	2 634	2 098	608
Technicians		2 239	2 187	199	2 647	2 452	204	3 653	3 388	152
Finance		276	203	18	278	213	13	378	306	13
Spatial/town planning		32	18		36	35		34	28	1
Information Technology		34	24	3	52	44	3	79	65	3
Roads		223	185		298	257		384	213	
Electricity		239	180	31	429	376	44	259	207	35
Water		266	199	22	395	311	2	439	309	11
Sanitation		230	242	5	378	285	4	377	321	4
Refuse		250	230	9	310	292	9	361	287	9
Other		689	906	111	735	861	129	1 342	1 652	76
Clerks (Clerical and administrative)		1 884	1 439	173	2 593	2 363	163	1 933	1 596	137
Service and sales workers		1 409	903	19	1 226	972	10	1 453	875	122
Skilled agricultural and fishery workers		65	90		103	146		160	128	
Craft and related trades		212	115	11	353	273	11	355	210	11
Plant and Machine Operators		1 475	968	49	1 329	1 064	84	1 149	767	57
Elementary Occupations		7 914	5 961	518	6 455	5 363	580	7 473	5 313	571
TOTAL PERSONNEL NUMBERS		20 772	15 803	1 645	19 588	16 419	1 998	21 667	16 473	2 277
% increase					(5.7%)	3.9%	21.5%	10.6%	0.3%	14.0%
Total municipal employees headcount	5	875	837	38	607	602	5	1 181	1 040	24
Finance personnel headcount	7	231	223	8	175	149	2	234	208	30
Human Resources personnel headcount	7	40	40		46	37		45	47	11

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Mangaung(MAN) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		97	97		97			97	97	
Board Members of municipal entities	3	8	8		8	8		8	8	
Municipal employees	4		30							
Municipal Manager and Senior Managers	2	81	92		9	17	7	10	17	7
Other Managers	6	160	92					87	80	
Professionals		691	403		89	343	115	512	878	41
Finance		113	44		30	30		84	52	
Spatial/town planning		15	12		11	11		22	6	
Information Technology		49	28		3	3		20	11	
Roads		7	5		6	6		24	14	
Electricity		152	116		33	69			122	
Water		24	21		3	3		16	13	
Sanitation					1	1		10	13	
Refuse		5	4		2	2		11	7	
Other		326	173			218	115	325	640	41
Technicians		57	34		221	272		1 267	737	
Finance					12	12		142	121	
Spatial/town planning		6	3		16	16		5	5	
Information Technology		3	2		19	19		44	34	
Roads		18	11		19	19		189	41	
Electricity		23	14		125	125				
Water		2	1		21	21		80	40	
Sanitation		2	2		7	7		65	36	
Refuse		3	1		2	2		105	50	
Other						51		637	410	
Clerks (Clerical and administrative)		631	391		1 149	1 149		477	341	
Service and sales workers		727	482		446	446		594	377	
Skilled agricultural and fishery workers		51	33		38	38		95	62	
Craft and related trades		49	32		191	191		193	128	
Plant and Machine Operators		379	259		265	265		114	63	
Elementary Occupations		3 187	2 170		1 521	1 521		1 899	1 534	
TOTAL PERSONNEL NUMBERS		6 118	4 123		4 034	4 250	122	5 353	4 322	48
% increase					(34.1%)	3.1%		32.7%	1.7%	(60.7%)
Total municipal employees headcount	5	260	260					402	301	
Finance personnel headcount	7	92	92					108	91	
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Letsemeng(FS161) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		11	1	10	11		11	11		11
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		4	3		3	4		4
Other Managers	6				6	6		6	6	
Professionals		3	2	1	50	53		50	53	
Finance		2	1	1	41	38		41	38	
Spatial/town planning										
Information Technology										
Roads										
Electricity		1	1		3	3		3	3	
Water										
Sanitation										
Refuse										
Other					6	12		6	12	
Technicians		54	54		112	112		112	112	
Finance										
Spatial/town planning										
Information Technology					1	1		1	1	
Roads		54	54		46	46		46	46	
Electricity					11	11		11	11	
Water					25	25		25	25	
Sanitation					13	13		13	13	
Refuse					16	16		16	16	
Other										
Clerks (Clerical and administrative)		52	47	5	22	18		22	18	
Service and sales workers		4	4		5	5		5	5	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		10	10		16	16		16	16	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		138	118	20	225	210	14	226	210	15
% increase					63.0%	78.0%	(30.0%)	0.4%		7.1%
Total municipal employees headcount	5									
Finance personnel headcount	7				38	38				
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Kopanong(FS162) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		14		14	14		14	15		15
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	1		1	1		1	5		5
Other Managers	6	4		4	4		4	11	11	
Professionals		42	42		42	37	5	66	53	13
Finance		31	31		31	26	5	31	26	5
Spatial/town planning								19	15	4
Information Technology		1	1		1	1		2	2	
Roads		2	2		2	2		2	2	
Electricity								4		4
Water		2	2		2	2		2	2	
Sanitation		2	2		2	2		2	2	
Refuse		2	2		2	2		2	2	
Other		2	2		2	2		2	2	
Technicians		11	11		11	11		11	11	
Finance		3	3		3	3		3	3	
Spatial/town planning										
Information Technology										
Roads		2	2		2	2		2	2	
Electricity										
Water		2	2		2	2		2	2	
Sanitation		2	2		2	2		2	2	
Refuse		2	2		2	2		2	2	
Other										
Clerks (Clerical and administrative)		86	58		86	58		86	86	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		331	378		331	378		311	311	
TOTAL PERSONNEL NUMBERS		489	489	19	489	484	24	505	472	33
% increase						(1.0%)	26.3%	3.3%	(2.5%)	37.5%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Mohokare(FS163) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		11	11		11	1	10	11	1	10
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		4	5		4	5		4
Other Managers	6	11	11		18	14		18	14	
Professionals		1	1		1	1		1	1	
Finance										
Spatial/town planning		1	1							
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other					1	1		1	1	
Technicians		48	41	7	7	2	1	7	2	1
Finance		12	7	5						
Spatial/town planning										
Information Technology		1	1		1	1		1	1	
Roads		1	1							
Electricity					3	1		3	1	
Water		4	3	1	1			1		
Sanitation		3	2	1						
Refuse		3	3							
Other		24	24		2		1	2		1
Clerks (Clerical and administrative)		42	42		158	105		158	105	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades		1	1							
Plant and Machine Operators		45	45		35	31		35	31	
Elementary Occupations		124	124		167	110		167	110	
TOTAL PERSONNEL NUMBERS		287	276	11	402	264	15	402	264	15
% increase					40.1%	(4.3%)	36.4%			
Total municipal employees headcount	5	276	265	11	268	263	5	268	263	5
Finance personnel headcount	7	32	26	6						
Human Resources personnel headcount	7	4	4							

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Xhariep(DC16) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		16			15			15		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		4	4		4	4		4
Other Managers	6	14	14		16	16		16	16	
Professionals		24	22	2	53	53		53	53	
Finance		4	4		4	4		4	4	
Spatial/town planning										
Information Technology		1	1		1	1		1	1	
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other		19	17	2	48	48		48	48	
Technicians										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)		39	32	7						
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations		13	11	2						
TOTAL PERSONNEL NUMBERS		110	79	15	88	69	4	88	69	4
% increase					(20.0%)	(12.7%)	(73.3%)			
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: MasiIonyana(FS181) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		20		20	20		20	20		20
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		4	6		6	6		3
Other Managers	6	20	10	2	23	23		22	14	
Professionals		370	354	16	23	23	96	16	11	
Finance		41	25	16	3	2		3	3	
Spatial/town planning		1	1		3	3		5	4	
Information Technology		1	1		3	1		2	1	
Roads		67	67		1			3	2	
Electricity		10	10		5	3		2	1	
Water		39	39					1		
Sanitation		57	57							
Refuse		64	64							
Other		90	90		97		96			
Technicians		12	8		4	4		6	387	
Finance										
Spatial/town planning		2			2	1				
Information Technology		3	1		3	2				
Roads					78	58		1	1	
Electricity		1	1		16	16				
Water					41	41		1	1	
Sanitation					81	61		4	4	
Refuse					47	47				
Other		6	6						381	
Clerks (Clerical and administrative)		90	31	7	103	73		111	49	11
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		62	37		62	62		40	6	
Elementary Occupations								663		
TOTAL PERSONNEL NUMBERS		579	440	49	594	393	122	884	393	34
% increase					2.6%	(10.7%)	149.0%	48.8%		(72.1%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Tokologo(FS182) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		8	1	7	8	1	7	8		8
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		4	4		4	4		4
Other Managers	6	7	7		8	8		8	8	
Professionals		68	68		80	80		76	76	
Finance		16	16		23	23		30	30	
Spatial/town planning										
Information Technology										
Roads		1	1		1	1		1	1	
Electricity		1	1		1	1		1	1	
Water								1	1	
Sanitation								1	1	
Refuse										
Other		50	50		55	55		42	42	
Technicians		90	90		105	105		99	99	
Finance										
Spatial/town planning										
Information Technology		1	1		1	1		1	1	
Roads		12	12		12	12		9	9	
Electricity		4	4		10	10		6	6	
Water		4	4		9	9		14	14	
Sanitation		35	35		37	37		38	38	
Refuse		34	34		36	36		31	31	
Other										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		177	166	11	205	194	11	195	183	12
% increase					15.8%	16.9%		(4.9%)	(5.7%)	9.1%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Tswelopele(FS183) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		15	15	15	15		15	15		15
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	5	5	5		5	5		5
Other Managers	6	7	7	7	7		7	7	7	7
Professionals										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Technicians										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)		8	8	8	8	8	8	8	8	8
Service and sales workers		3	3	3	3	3	3	3	3	3
Skilled agricultural and fishery workers										
Craft and related trades		8	8	8	8	8	8	8	8	8
Plant and Machine Operators		39	39	39	39	39	39	39	39	39
Elementary Occupations		200	200	200	200	200	200	200	200	200
TOTAL PERSONNEL NUMBERS		285	285	285	285	258	285	285	265	285
% increase						(9.5%)			2.7%	
Total municipal employees headcount	5									
Finance personnel headcount	7				25			25	27	29
Human Resources personnel headcount	7				9			9	10	11

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Matjhabeng(FS184) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	12	1	5	12	1	5	12	1
Other Managers	6	60	36	1	60	36	36	60	36	36
Professionals		273	166	22	273	166	22	273	166	22
Finance		26	24	5	26	24	5	26	24	5
Spatial/town planning		63	11	3	63	11	3	63	11	3
Information Technology		2	1		2	1		2	1	
Roads		15	4		15	4		15	4	
Electricity		27	9	1	27	9	1	27	9	1
Water		11	1		11	1		11	1	
Sanitation		2	1		2	1		2	1	
Refuse		2			2			2		
Other		125	115	13	125	115	13	125	115	13
Technicians		430	244	33	430	244	33	430	244	33
Finance		166	118	7	166	118	7	166	118	7
Spatial/town planning		1	1		1	1		1	1	
Information Technology		7	7	3	7	7	3	7	7	3
Roads		35	14		35	14		35	14	
Electricity		41	36	1	41	36	1	41	36	1
Water		94	29	2	94	29	2	94	29	2
Sanitation		38	14	4	38	14	4	38	14	4
Refuse		30	12	9	30	12	9	30	12	9
Other		18	13	7	18	13	7	18	13	7
Clerks (Clerical and administrative)		126	108	79	126	108	79	126	108	79
Service and sales workers		458	222	2	458	222	2	458	222	2
Skilled agricultural and fishery workers			43			43			43	
Craft and related trades		132	52	3	132	52	3	132	52	3
Plant and Machine Operators		335	144	4	335	144	4	335	144	4
Elementary Occupations		1 826	1 034	216	1 826	1 034	216	1 826	1 034	216
TOTAL PERSONNEL NUMBERS		3 645	2 061	361	3 645	2 061	396	3 645	2 061	396
% increase							9.7%			
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Nala(FS185) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)										
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2									
Other Managers	6									
Professionals										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Technicians										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS										
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Lejweleputswa(DC18) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		37			37			37		
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6									
Professionals		46	46		46	46		46	46	
Finance		3	3		3	3		3	3	
Spatial/town planning		1	1		1	1		1	1	
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other		42	42		42	42		42	42	
Technicians		91	91		91	91		91	91	
Finance		14	14		14	14		14	14	
Spatial/town planning		1	1		1	1		1	1	
Information Technology		3	3		3	3		3	3	
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other		73	73		73	73		73	73	
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		179	137	5	179	137	5	179	137	5
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Setsoto(FS191) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		35		35	35		35	35		35
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	10								
Professionals		49	35		47	25		47	41	
Finance		12	7		12	2		12	12	
Spatial/town planning		2	2		4	2		4	3	
Information Technology		2	1		2	1		2	2	
Roads		1	1							
Electricity		2	1		2	1		2	1	
Water		1	1							
Sanitation		1	1							
Refuse		1	1							
Other		27	20		27	19		27	23	
Technicians		50	161		184	96		184	172	
Finance		18	4		20	9		20	18	
Spatial/town planning		9	4		2	2		2	2	
Information Technology		4	1		4	1		4	3	
Roads		9			4	4		4	3	
Electricity		4			4	4		4	1	
Water		6	6							
Sanitation			37		49			49	47	
Refuse										
Other			109		101	76		101	98	
Clerks (Clerical and administrative)		116	58		148	128		148	144	
Service and sales workers		8			75	70		75	72	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		150	41		65	38		65	61	
Elementary Occupations		319	403		328	425		328	311	
TOTAL PERSONNEL NUMBERS		742	698	40	887	782	40	887	801	40
% increase					19.5%	12.0%			2.4%	
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Dihlabeng(FS192) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		40		40	40		40	40		40
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		4	6		4	6		6
Other Managers	6	26	25		22	22		22	22	
Professionals		831	825	5	820	814	5	1 255	710	545
Finance		97	92	5	97	92	5	44	39	5
Spatial/town planning		8	8		8	8		4	4	
Information Technology		1			1			1	1	
Roads		84	84		84	84		70	70	
Electricity		37	37		37	37		35	35	
Water		47	47		47	47		88	88	
Sanitation		59	59		59	59		85	85	
Refuse		96	96		96	96		96	96	
Other		402	402		391	391		832	292	540
Technicians		77	69	1	77	69	1	88	88	1
Finance		31	25	1	31	25	1			1
Spatial/town planning		1	1		1	1		10	10	
Information Technology		2			2					
Roads		9	9		9	9		9	9	
Electricity		8	8		8	8		9	9	
Water		10	10		10	10		26	26	
Sanitation		12	12		12	12		30	30	
Refuse		4	4		4	4		4	4	
Other										
Clerks (Clerical and administrative)		40	40		40	40		60	60	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		22	22		22	22		22	22	
Elementary Occupations		100	100		100	100		100	100	
TOTAL PERSONNEL NUMBERS		1 140	1 081	50	1 127	1 067	50	1 593	1 002	592
% increase					(1.1%)	(1.3%)		41.3%	(6.1%)	1084.0%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Nketoana(FS193) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		18		18	18		18	18		18
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		4
Other Managers	6	12	12		18	12		18	13	1
Professionals		8	6	2	8	6	2	10	5	1
Finance		3	1	2	3	1	2	3	1	
Spatial/town planning		1	1		1	1		1	1	
Information Technology								2	1	
Roads		1	1		1	1		1	1	
Electricity		1	1		1	1		1	1	
Water		1	1		1	1		2		1
Sanitation										
Refuse		1	1		1	1				
Other										
Technicians		9	9		9	9		17	10	4
Finance		2	2		2	2		3	2	
Spatial/town planning								1		
Information Technology										
Roads		1	1		1	1				
Electricity		2	2		2	2		6	2	4
Water		4	4		4	4		4	4	
Sanitation										
Refuse										
Other								3	2	
Clerks (Clerical and administrative)		47	30	17	61	27	34	61	27	34
Service and sales workers		22	20	2	22	18	2	22	18	87
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		52	46	6	52	41	6	57	41	14
Elementary Occupations		519	262	100	519	262	134	516	262	155
TOTAL PERSONNEL NUMBERS		692	385	150	712	375	201	724	376	318
% increase					2.9%	(2.6%)	34.0%	1.7%	0.3%	58.2%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Maluti-a-Phofung(FS194) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		69	11	58	67	15	52	69	14	55
Board Members of municipal entities	3	3		3	5		5	5		5
Municipal employees	4									
Municipal Manager and Senior Managers	2	8		8	10	2	8	11	2	9
Other Managers	6	43	43		45	45		47	47	
Professionals		998	910	88	1 024	937	87	996	990	6
Finance		49	49		55	55		60	60	
Spatial/town planning		27	27		27	27		28	28	
Information Technology		2	2		2	2				
Roads		16	16		14	14		16	16	
Electricity		3	3		3	3		5	3	2
Water		273	269	4	299	295	4	299	295	4
Sanitation										
Refuse		50	49	1	46	46		10	10	
Other		578	495	83	578	495	83	578	578	
Technicians		477	352	125	516	364	152	475	383	92
Finance										
Spatial/town planning					1	1		1	1	
Information Technology		2	2		2	2		4	4	
Roads										
Electricity		54	25	29	109	70	39	79	49	30
Water		14	14		19	19		19	19	
Sanitation		11	11		16	16		16	16	
Refuse										
Other		396	300	96	369	256	113	356	294	62
Clerks (Clerical and administrative)		46	42	4	45	40	5	68	65	3
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		1 644	1 358	286	1 712	1 403	309	1 671	1 501	170
% increase					4.1%	3.3%	8.0%	(2.4%)	7.0%	(45.0%)
Total municipal employees headcount	5									
Finance personnel headcount	7	54	52	2	60	59	1	65	64	1
Human Resources personnel headcount	7	10	10		11	11		11	11	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Phumelela(FS195) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		15		15			15	15		15
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		4	4		4			4
Other Managers	6									
Professionals		8	8		8	7		29	8	
Finance		7	7		7	7		17	7	
Spatial/town planning										
Information Technology		1	1		1			2	1	
Roads										
Electricity								1		
Water										
Sanitation										
Refuse										
Other								9		
Technicians		172	172		172	172		161	172	
Finance		30	30		30	30		30	30	
Spatial/town planning		2	2		2	2		3	2	
Information Technology										
Roads										
Electricity										
Water		24	24		24	24		30	24	
Sanitation		50	50		50	50		51	50	
Refuse		46	46		46	46		47	46	
Other		20	20		20	20			20	
Clerks (Clerical and administrative)										
Service and sales workers		103	94	9	103	103		103	103	
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		13	13		13	13		13	13	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		315	287	28	300	295	19	321	296	19
% increase					(4.8%)	2.8%	(32.1%)	7.0%	0.3%	
Total municipal employees headcount	5	339	312	27	339	339		511	476	19
Finance personnel headcount	7	33	33		33	33		17	7	
Human Resources personnel headcount	7	2	2		2	2		1	2	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Mantsopa(FS196) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		17		17	17		17	17		17
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		5	5		5
Other Managers	6	18	18		18	18		18	18	
Professionals										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Technicians		98	93	5	98	93	5	98	93	5
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other		98	93	5	98	93	5	98	93	5
Clerks (Clerical and administrative)		57	57		57	57		57	57	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		107	107		107	107		107	107	
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		302	275	27	302	275	27	302	275	27
% increase										
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Thabo Mofutsanyana(DC19) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		30	21	9	30	21	9	28		28
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	4		3	4		4	3		3
Other Managers	6	9	9		9	9		13	13	
Professionals		108	91	17	108	92	16	108	96	12
Finance		11	11		11	11		11	11	
Spatial/town planning										
Information Technology		1		1	1	1		1	1	
Roads		5	2	3	5	2	3	4	4	
Electricity										
Water										
Sanitation										
Refuse										
Other		91	78	13	91	78	13	92	80	12
Technicians										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		151	121	29	151	122	29	152	109	43
% increase						0.8%		0.7%	(10.7%)	48.3%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Moqhaka(FS201) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		50		50	48		48	48		48
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		4	5		4
Other Managers	6	11	11		25	25		25	25	
Professionals		13	12		23	22	1	24	23	1
Finance		4	4		7	6	1	7	6	1
Spatial/town planning										
Information Technology		1	1		1	1				
Roads								2	2	
Electricity		1			1	1		1	2	
Water		2	2		4	4		4	3	
Sanitation										
Refuse										
Other		5	5		10	10		10	10	
Technicians		56	38	23	105	80	7	105	62	11
Finance										
Spatial/town planning		6	2		6	6		6	2	1
Information Technology		3	3		3	3		3	2	
Roads		2	2		3	3		3	2	
Electricity		9	9	1	13	9	4	13	8	
Water		14	14	19	58	40		58	40	9
Sanitation										
Refuse										
Other		22	8	3	22	19	3	22	8	1
Clerks (Clerical and administrative)		127	127	40	138	127	11	138	125	1
Service and sales workers		59	59	3	89	86	3	168	56	30
Skilled agricultural and fishery workers		14	14		65	65		65	23	
Craft and related trades										
Plant and Machine Operators		97	43		97	90	10	97	40	
Elementary Occupations		417	417		483	383		483	483	
TOTAL PERSONNEL NUMBERS		849	721	121	1 078	878	84	1 158	837	95
% increase					27.0%	21.8%	(30.6%)	7.4%	(4.7%)	13.1%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Ngwathe(FS203) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		39		39	39		39	39	39	39
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5		5	5		3	5		4
Other Managers	6	18	12		18	12				
Professionals		496	216	2	496	216	2	498	214	2
Finance		2	2	1	2	2	1	2	1	1
Spatial/town planning		1	1	1	1	1	1	1		1
Information Technology								1		
Roads								1		
Electricity										
Water										
Sanitation										
Refuse										
Other		493	213		493	213		493	213	
Technicians		13	236	5	13	236	5	13	238	5
Finance				5			5			5
Spatial/town planning										
Information Technology		5	3		5	3		5	5	
Roads		1	1		1	1		1	1	
Electricity		4	1		4	1		4	1	
Water		2	2		2	2		2	2	
Sanitation		1	1		1	1		1	1	
Refuse										
Other			228			228			228	
Clerks (Clerical and administrative)		115	114		115	114		115	114	
Service and sales workers		25	19		25	19		25	19	
Skilled agricultural and fishery workers										
Craft and related trades		22	22		22	22		22	22	
Plant and Machine Operators		81	81		81	81		69	69	
Elementary Occupations		362	362		362	362		362	362	
TOTAL PERSONNEL NUMBERS		1 176	1 062	51	1 176	1 062	49	1 148	1 077	50
% increase							(3.9%)	(2.4%)	1.4%	2.0%
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Metsimaholo(FS204) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		42		42	42		42	42		42
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6		6	6		6	6		6
Other Managers	6	49	46	3	49	45	1	49	46	
Professionals		18	18		24	24		21	18	2
Finance		5	5		7	7		8	7	
Spatial/town planning		1	1		2	2		3	3	
Information Technology		4	4		5	5				
Roads		2	2		2	2		2	2	
Electricity		5	5		5	5		5	5	
Water		1	1		1	1		1	1	
Sanitation										
Refuse										
Other					2	2		2		2
Technicians		140	138		159	159		164	162	
Finance										
Spatial/town planning		4	4		4	4		4	4	
Information Technology					1	1		6	4	
Roads		35	34		44	44		44	44	
Electricity		65	64		69	69		69	69	
Water		31	31		36	36		36	36	
Sanitation										
Refuse		5	5		5	5		5	5	
Other										
Clerks (Clerical and administrative)		214	210	2	244	218	26	244	235	1
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators		83	81		140	115	25	140	115	
Elementary Occupations		516	500		618	588	30	618	606	
TOTAL PERSONNEL NUMBERS		1 068	993	53	1 282	1 149	130	1 284	1 182	51
% increase					20.0%	15.7%	145.3%	0.2%	2.9%	(60.8%)
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Mafube(FS205) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		17		17	17		17	17		17
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	6		6	4		4	4		4
Other Managers	6	18	15	2	20	17	3	19	16	3
Professionals		40	40		45	45		45	45	
Finance		30	30		35	35		35	35	
Spatial/town planning		8	8		8	8		8	8	
Information Technology		2	2		2	2		2	2	
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Technicians		354	346		333	333		325	325	
Finance										
Spatial/town planning										
Information Technology										
Roads		44	44		44	44		41	41	
Electricity		24	16		14	14		14	14	
Water		55	55		49	49		47	47	
Sanitation		76	76		72	72		70	70	
Refuse		123	123		122	122		121	121	
Other		32	32		32	32		32	32	
Clerks (Clerical and administrative)		48	44	4	93	93		54	54	
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		483	445	29	512	488	24	464	440	24
% increase					6.0%	9.7%	(17.2%)	(9.4%)	(9.8%)	
Total municipal employees headcount	5									
Finance personnel headcount	7									
Human Resources personnel headcount	7									

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions

Free State: Fezile Dabi(DC20) - Table SA24 Summary of Personnel Numbers for 4th Quarter ended 30 June 2016

Summary of Personnel Numbers	Ref	2014/15			Current year 2015/16			Next year 2016/17		
Number	1	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees	Positions	Permanent Employees	Contract Employees
Municipal Council and Boards of Municipal Entities										
Councillors (Political Office Bearers plus Other Councillors)		32	32		32	32	32	31	31	
Board Members of municipal entities	3									
Municipal employees	4									
Municipal Manager and Senior Managers	2	5	5	5	5	5	5	5	5	
Other Managers	6	23	23		23	23		23	23	
Professionals		143	143		143	143	1	142	142	1
Finance		14	14		14	14	1	13	13	1
Spatial/town planning		2	2		2	2		2	2	
Information Technology		2	2		2	2		2	2	
Roads										
Electricity										
Water										
Sanitation										
Refuse		125	125		125	125		125	125	
Other										
Technicians										
Finance										
Spatial/town planning										
Information Technology										
Roads										
Electricity										
Water										
Sanitation										
Refuse										
Other										
Clerks (Clerical and administrative)										
Service and sales workers										
Skilled agricultural and fishery workers										
Craft and related trades										
Plant and Machine Operators										
Elementary Occupations										
TOTAL PERSONNEL NUMBERS		203	203	5	203	203	38	201	201	1
% increase							660.0%	(1.0%)	(1.0%)	(97.4%)
Total municipal employees headcount	5									
Finance personnel headcount	7	20	20		19	19	1	19	19	
Human Resources personnel headcount	7	24	24		24	24		24	24	

References

1. Full Time Equivalent (FTE). E.g. One full time person = 1FTE. A person working half time (say 4 hours out of 8) = 0.5FTE.
2. s57 of the Systems Act
3. Include only in Consolidated Statements
4. Include municipal entity employees in Consolidated Statements
5. Include headcount (number fo persons, Not FTE) of managers and staff only (exclude councillors)
6. Managers who provide the direction of a critical technical function
7. Total number of employees working on these functions